



TOWN OF BURLINGTON
Treasurer & Collector's Office

Gary J. Gianino
Treasurer/Collector

**2021 HEALTH INSURANCE
PLAN RATES**

Date: October 27, 2020
To: Eligible Employees and Retirees
From: Gary J. Gianino, Treasurer/Collector

HEALTH INSURANCE RATES AND PLANS EFFECTIVE JANUARY 1, 2021

- 2% Increase on Blue Care Elect
- 2% Increase on Network Blue
- 2% Increase on Harvard Pilgrim Best Buy and HSA plan

	Employee Share	Town Share	Total Premium	Employee Share	Town Share
<u>BLUE CARE ELECT PPO</u>					
Individual Individual	574.75	574.75	1,149.50	50.00%	50.00%
Family Family	1,540.33	1,540.33	3,080.66	50.00%	50.00%
<u>NETWORK BLUE ENGLAND</u>					
Individual \$1,000 Deductible	287.37	670.53	957.90	30.00%	70.00%
Family \$2,000 Deductible	770.18	1,797.09	2,567.27	30.00%	70.00%
<u>HARVARD PILGRIM BEST BUY</u>					
Individual \$1,000 Deductible	252.60	589.41	842.01	30.00%	70.00%
Family \$2,000 Deductible	640.69	1,494.94	2,135.63	30.00%	70.00%
<u>HARVARD PILGRIM HSA Plan</u>					
Individual \$3,000 Deductible	192.78	449.82	642.60	30.00%	70.00%
Family \$6,000 Deductible	514.08	1,199.52	1,713.60	30.00%	70.00%

SENIOR PLANS - (Supplement to MEDICARE)-OVER 65

	Employee Share	Town Share	Total Premium	Employee Share	Town Share
1.4% Increase					
<u>BCBS MEDEX</u>	221.04	221.05	442.09	50.00%	50.00%
1.2% Increase					
<u>BCBS MANAGED BLUE</u>	38.23	344.03	382.26	10.00%	90.00%
Retired after 07/01/2006	76.45	305.81	382.26	20.00%	80.00%
Retired after 07/01/2018	114.68	267.58	382.26	30.00%	70.00%
3.2% Increase					
<u>HPHC MEDICARE ENHANCE</u>	45.76	411.80	457.56	10.00%	90.00%
Retired after 07/01/2006	91.51	366.05	457.56	20.00%	80.00%
Retired after 07/01/2018	137.27	320.29	457.56	30.00%	70.00%
4.3% Increase					
<u>TUFTS PREFERRED - HMO</u>	34.10	306.90	341.00	10.00%	90.00%
Retired after 07/01/2006	68.20	272.80	341.00	20.00%	80.00%
Retired after 07/01/2018	102.30	238.70	341.00	30.00%	70.00%
5.1% Increase					
<u>TUFTS PREFERRED SUPPLEMENT</u>	42.90	386.10	429.00	10.00%	90.00%
Retired after 07/01/2006	85.80	343.20	429.00	20.00%	80.00%
Retired after 07/01/2018	128.70	300.30	429.00	30.00%	70.00%