



TOWN OF BURLINGTON

Treasurer & Collector's Office

Gary J. Gianino
Treasurer/Collector

2025 SCHOOL EMPLOYEES PAYROLL DEDUCTIONS

Date: October 23, 2024

To: All Eligible Employees and Retirees

From: Gary J. Gianino, Treasurer/Collector

HEALTH INSURANCE RATES EFFECTIVE JANUARY 1, 2025

MONTHLY

	<u>Employee</u>	<u>Town</u>	<u>Total</u>	<u>Percentage</u>	
	<u>Share</u>	<u>Share</u>	<u>Premium</u>		
<u>Blue Care Elect PPO 8% Increase</u>					
Individual	674.61	674.61	1,349.22	50.00%	50.00%
Family	1,807.95	1807.95	3,615.90	50.00%	50.00%
<u>BX/BS HMO BLUE Deductible 8% Increase</u>					
Individual	337.30	787.03	1,124.33	30.00%	70.00%
Family	904.00	2109.32	3,013.32	30.00%	70.00%
<u>HARVARD PILGRIM Deductible 8% Increase</u>					
Individual	296.49	691.82	988.31	30.00%	70.00%
Family	752.00	1754.68	2,506.68	30.00%	70.00%
<u>HARVARD PILGRIM HSA PLAN 4% Increase</u>					
Individual	200.49	467.81	668.30	30.00%	70.00%
Family	534.64	1247.50	1,782.14	30.00%	70.00%

LISTED BELOW ARE THE RATES PER SCHOOL PAYROLL CHECKS

	<u>21</u> <u>PAYS</u>		<u>22</u> <u>PAYS</u>		<u>23</u> <u>PAYS</u>		<u>26</u> <u>PAYS</u>	
<u>Blue Care Elect Preferred PPO</u>	Emp	Town	Emp	Town	Emp	Town	Emp	Town
Individual	385.49	385.49	385.49	385.49	351.97	351.97	323.81	323.81
Family	1,033.11	1033.11	1,033.11	1,033.11	943.28	943.28	867.82	867.82
<u>BX/BS HMO BLUE Deductible</u>								
Individual	192.74	449.73	192.74	449.73	175.98	410.62	161.90	377.77
Family	516.57	1205.33	516.57	1,205.33	471.65	1,100.52	433.92	1012.48
<u>HARVARD PILGRIM Deductible</u>								
Individual	169.42	395.32	169.42	395.32	154.69	360.95	142.32	332.07
Family	429.72	1002.67	429.72	1,002.67	392.35	915.48	360.96	842.24
<u>HARVARD PILGRIM HSA PLAN</u>								
Individual	114.57	267.32	114.57	267.32	104.60	244.07	96.24	224.55
Family	305.51	712.86	305.51	712.86	278.94	650.87	256.63	598.80

If you have any questions regarding your benefits please call the Benefits Office at 781-270-1623
or email at benefits@burlington.org