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# TOWN OF BURLINGTON

## Meeting Minutes

Email minutes to [meetings@burlington.org](mailto:meetings@burlington.org) or Bring to the Clerk's Office. Thank you

Minutes need to be posted within 30 days or 2 meetings of the board – Draft minutes can be posted and revised at a later date

DEPT./BOARD: Town Wide DEI Committee

DATE: 4/27/2022

TIME: 6pm

PLACE: WebEx

MEMBERS IN ATTENDANCE:

Nancy Bonassera, Barbara Addison Reid, Carl Foss, Nick Priest, Syed Ghani

- [REDACTED]
- Called to order 6:03pm
- Introductions and Greetings
- Approval of minutes from 06 April 2022
  - Approved 4-0
- Update: Select Board 11 Mission Statement vote
  - We presented the updated mission statement 2 meetings ago and asked for a vote
  - Vote was approved and will go through
  - SB will look at the mission statement more holistically
  - When will it be updated? In a week or two on the website
- Update: Discussion of union contracts with Nick, BJ, Joanne Faust (HR), Paul Sagarino (Administrator) and John Danizio (Finance) and Leo Peliquin (Labor Counsel) that occurred Wednesday 27 April 2022 at 10:00 a.m.
  - Was Mr. Peliquin labor or town counsel?
  - Town has separate counsel for labor contracts
  - Review of information in 1st quarterly report
  - General Provisions - discussed adding a mission statement that relates to DEI
    - Create a draft and submit for review
  - Is 1986 AA plan included with rules and regulations - no, separate documents
  - 
  - Is there any reference to religion? Yes





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- Is there any reference to gender identity or sexual orientation? No, but we can include it in the draft
  
- Public Comments
  - Update from last SB meeting - DEIC Action Item was neglected
    - Nick and Mike Espejo were supposed to connect, but hasn't happened yet
    - Will happen before next SB meeting
    - How do we envision this special meeting proceeding?
      - Values exercise, outstanding items from Q1 report etc?
      - There are several factors that will determine how it is set up
      - 1.5-2 hours max
      - BJ will provide a document to help guide the discussion
  
- Next DEIC Meeting
  - scheduled Wednesday 11 May 2022 at 6:00 p.m.
    - May bump against Town Meeting night 2 - we should be wrapped before TM starts
    - What is the timeline for other action items
  
- Adjourn at 6:36pm
  - Approved 5-0

