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TOWN OF BURLINGTON

Meeting Posting

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Notice of Public Meeting – (As required by G.L. c. 30 A, c. §18-25)

DEPT./BOARD: DEI Committee Dr. Barbara "B.J." Addison Reid, EdD. Chair

DATE: Wednesday 16 November 2022

TIME: 6:00 | 2 hours

DEIC

Hosted by Nick Priest

<https://townofburlington.webex.com/townofburlington/j.php?MTID=mo2fb86194493fb43660d59091368343b>

Wednesday, Oct 5, 2022 6:00 pm | 2 hours | (UTC-04:00) Eastern Time (US & Canada)

Occurs every 2 week(s) on Wednesday effective 10/5/2022 until 11/30/2022 from 6:00 PM to 8:00 PM, (UTC-04:00) Eastern Time (US & Canada)

Meeting number: 2336 706 6303

Password: kfJHaPt5p43

Join by video system

Dial 23367066303@townofburlington.webex.com

You can also dial 173.243.2.68 and enter your meeting number.

Join by phone

+1-408-418-9388 United States Toll

Access code: 233 670 66303

Nicholas C. Priest

Town of Burlington - Select Board

(781) 365-9531

npriest@burlington.org

Agenda Discuss and/or vote

1. Update: Select Board 3rd Quarterly Report Monday 28 November 2022 – 6:00 p.m.
 1. DE&I Self-Appraisal with accomplishments and less than positive results --
 - a. 1st Quarterly Report;
 - b. 2nd Quarterly Report;
 - c. 3rd Quarterly Report; and
 - d. 4th Quarterly Report which includes the seven Boards data for the Burlington Annual Report 2022.





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2. DE&I Years two and three:

Process: Philosophy + Core Values >> Mission >> Goals >> Decisions >> Actions >> Results >> Self-Appraisal

a. WHY: CREATIVE IDEA

Employee Legal Rights Definitions;
SB Philosophy/Core Values;
SB Mission
Engagement with the Burlington Organizations

b. HOW: STRATEGY:

Three Theory Strategy
Decisions
Actions with calendar dates

c. WHAT: APPLICATIONS:

Current Census Data;
HR: Policy, Procedures & Practices + Union Contracts;
Education for Managers;
DE&I in Organizations;
Education for Employees;

d. Self-Appraisals for every person in the organization; and

e. Provide the Select Board with the on-going data for the Burlington Annual Report.

2. Open meeting: Name and 2-3 minutes for comments
3. Next DEIC: Meeting scheduled Wednesday 30 November 2022 at 6:00 p.m.
4. Approval: Adjourn

