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TOWN OF BURLINGTON

Meeting Posting

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Notice of Public Meeting – (As required by G.L. c. 30A, c. §18-25)

DEPT./BOARD: DEI Committee Dr. Barbara "B.J." Addison Reid EdD Chair

DATE: 06 April 2022

TIME: 6:00 pm 1 2 hours

PLACE: WEBEX

DEIC mtg 4/6
Hosted by Nick Priest

<https://townofburlington.webex.com/townofburlington/j.php?MTID=m8853c30cc161ca6761e7685996a4efe3>

Wednesday, Apr 6, 2022 6:00 pm | 2 hours | (UTC-04:00) Eastern Time (US & Canada)

Meeting number: 2335 119 9771

Password: vUAYs2wdn22

Join by video system

Dial [23351199771](tel:23351199771) @ townofburlington.webex.com

You can also dial 173.243.2.68 and enter your meeting number.

Join by phone

+1-408-418-9388 United States Toll

Access code: 233 511 99771

Agenda Discuss and/or vote

1. Select Board: Current Mission Statement - attached
Draft Mission Statement – attached
2. Presentation to Select Board 11 April 2022 for approval / vote
3. Meet with Joanne Faust to identify eleven Burlington Executive Branch Leaders
4. Minutes 1 vote
5. Next Select Board meeting date
6. Next DEI Committee meeting Wednesday 20 April 2022
7. Adjourn





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Strategy Step 2. Select Board Mission Statement:

The Select Board is an elected body of five (5) members and comprises the Chief Executive Branch of the local government. The mission statement for this Board is as follows:

- To provide services that promote the health and safety of residents and a high quality of life, while preserving and protecting the natural resources of the Town.
- To foster high standards of public service and effective cooperation among Town employees by providing a supportive work environment and competitive compensation, by recognizing excellent performance, and being responsive to the needs and interest of Town employees.
- To continue to provide pro-active support and cooperation in pursuit of high quality education programs and services in the Town.
- To provide services as economically as possible so that living or doing business in the community remains affordable, while preserving something close to the current balance of reliance on residential and commercial property.
- To create a sense of community within the Town (to develop the "soul" of the community), while recognizing the "mixed" diverse nature of the community.
- To support a strong economic base through effective land use planning

Strategy Step 2. Select Board Mission Statement:

The DEI Committee suggests that these sentences may be helpful to choose words for the Select Board Mission Statement.

DRAFT:

The Select Board is an elected body of five (5) members and comprises the Chief Executive Branch of the local government. The mission statement for this Board is to::

- Create a sense of community within the Town **of Burlington to embrace and engage in Diversity, Equity, and Inclusion so that the "soul" of the community is to accept who we are and support our efforts to succeed in how we live in the "mixed" diverse nature of the Town;**





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- Provide services that promote the health and safety of residents and a high quality of life, while preserving and protecting the natural resources of the Town;
- Foster high standards of public service and effective cooperation among Town employees by providing a supportive work environment and competitive compensation, by recognizing excellent performance, and being responsive to the needs and interest of Town employees;
- Continue to provide pro-active support and cooperation in pursuit of high-quality education programs and services in the Town;
- Provide services as economically as possible so that living or doing business in the community remains affordable, while preserving something close to the current balance of reliance on residential and commercial property;
- Create a sense of community within the Town (to develop the "soul" of the community), while recognizing the "mixed" diverse nature of the community; **and**
- Support a strong economic base through effective land use planning.

