

ABOUT BURLINGTON

Burlington is located about thirteen miles northwest of Boston at the junction of Routes 3 and 95 (128). Surrounding towns are Bedford, Billerica, Lexington, Wilmington, and Woburn. Burlington's resident population is 26,000, with a daytime population of approximately 150,000.

Although the town is home to many businesses, restaurants, shopping plazas, office

complexes, a shopping mall and one hospital, Burlington residents often boast of its small-town feel. Burlington's public facilities include 12 parks & playgrounds, 1 street hockey court, 8 tennis courts, 5 basketball courts, 30 ball / multi-purpose fields, 2 picnic areas, fishing area, volleyball court, football stadium and track, skate park, ice skating rink, wading pool, and recreation center.



THE SCHOOL SYSTEM

2016-2017 Enrollment (PreK-12) 3,521
Consisting of 1 High School, 1 Middle School,
4 Elementary Schools and 1 Preschool

The Burlington Public Schools provides many district-wide resources to our teachers and students. Highlights include:

Technology is integrated into instruction at every level, with a commitment to providing teachers with the necessary training and consistent support required to successfully implement instructional technology.

The Special Education Department offers strong educational services to students. The Burlington Public Schools utilizes a variety of instructional models to deliver Special Education services to students. Services are provided in an integrated setting when appropriate to students with disabilities.

Child Care Programs provide a safe, engaging, and nurturing environment for families requiring quality child care for before school, after school, and summer vacation. The child care programs offered by the Burlington Schools provide parents with safe, convenient, reliable, and affordable out-of-school time care for their children.

HIGHLIGHTS & ACHIEVEMENTS

- ★ Innovative teaching staff
- ★ Enriching professional development opportunities
- ★ Stable financial condition
- ★ Collaborative teaching environment focused on student outcomes
- ★ Low student/teacher ratio (18-22)
- ★ Supportive School Committee
- ★ Quality programs, which include:
 - ~ Athletics (no user fees)
 - ~ Collaborative Special Education
 - ~ Technology Education
 - ~ Drug & Alcohol Education
 - ~ Peer Leadership
 - ~ Extended Day Kindergarten
 - ~ Integrated Preschool
 - ~ Before & After School Programs
 - ~ High School Senior Seminars
 - ~ Global studies focus & travel exchange opportunities
 - ~ Music and Performing Arts
 - ~ State Scholars Program
- ★ Science Center with museum-quality programs
- ★ Fine arts exhibitions & community projects
- ★ Cable Access Television
- ★ Northeastern University partnership for staff



SALARY & BENEFITS

Salaries are determined by means of a salary schedule which takes into consideration a teacher's level of education attained and years of service. A schedule of extracurricular stipends is also used to provide payment for a staff member's responsibility for certain extracurricular duties. Teachers may choose to receive their paychecks in either 22 or 26 biweekly installments.

The work year for teachers consists of 187 days, which includes 5 professional development days.

Permanent full-time and part-time employees of the Burlington Public Schools are offered a variety of benefits. The following is a list of available benefits to teaching staff:

- Health Insurance (includes vision plan and health club reimbursement)
- Dental Insurance
- Life Insurance
- Short Term Disability Insurance
- Long Term Disability Insurance
- Flexible Benefit Plans for Medical & Dependent Care
- On-site child care
- Employee Assistance Program
- Sick Leave/Family Sick Leave
- Personal Leave
- Retirement System
- Deferred Compensation Plans with matching contributions
- Tuition Reimbursement
- Attendance Incentive Program
- Burlington Municipal Employees Credit Union
- Direct Deposit of Pay Checks
- "Teacher Library Cards" available at the Burlington Public Library



Available benefits are subject to change without notice. Benefits are not available for temporary and seasonal employees.

CULTURAL FOCUS

The Burlington Public Schools is proud to serve a wide demographic base. Our schools embrace the variety of cultures, traditions, and backgrounds that our students bring, making for a more enriching experience for the entire student population.



Over 60 home languages are spoken by our students. Below are our top 20:

Home Language	# of students
Gujarati	86
Spanish	69
Hindi	46
Portuguese	37
Luganda	36
Telugu	27
Chinese	24
Urdu	23
Arabic	18
Tamil	18
Malayalam	14
Armenian	13
Bengali	13
Russian	13
Greek	12
Vietnamese	12
Japanese	11
Korean	11
Canton Dialect	9
French	9

APPLICATION PROCEDURES

Regular full-time and regular part-time job openings are advertised online at <https://bpsk12.tedk12.com/hire/>

To apply for an advertised job opening, a complete application package must be received prior to any posted deadline.

Applicants must submit:

1. A personal letter stating reasons for interest in and suitability for the position
2. A current resume
3. A minimum of three current letters of professional reference
4. A copy of current state certification
5. A completed application for employment

Applications must be submitted online:

<https://bpsk12.tedk12.com/hire/>

Applications will remain active for one year. Applicants desiring consideration in subsequent years will be required to submit an updated application package.

For more information visit us at www.bpsk12.org

SCAN TO STAY IN TOUCH

SIGN UP FOR JOB ALERTS

VIEW CURRENT JOB LISTINGS

APPLY ONLINE



Welcome to the
BURLINGTON PUBLIC SCHOOLS



EMPLOYMENT INFORMATION FOR TEACHING STAFF



123 Cambridge Street
Burlington, MA 01803
www.bpsk12.org

Burlington is a diverse community and we welcome dynamic, forward thinking individuals who reflect our student body, and who are committed to promoting student growth.