

SHAWSHEEN VALLEY REGIONAL VOCATIONAL/TECHNICAL SCHOOL DISTRICT

John P. Miller Conference Room
100 Cook Street
Billerica, MA 01821

RECEIVED

By Town Clerk's Office at 10:26 am, Apr 23, 2020

MEETING CLOSED TO THE PUBLIC

Please access at: www.wctv.org/meetings

Conference Room: (978) 671-3664

A G E N D A

April 28, 2020

Pursuant to Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, S.18, and the Governor's March 15, 2020 Order imposing strict limitation on the number of people that may gather in one place, this meeting of the Shawsheen Valley Regional Vocational/Technical School District Committee will be conducted via remote participation to the greatest extent possible. For this meeting, members of the public who wish to listen or watch the meeting may do so by accessing the meeting link above. No in-person attendance of members of the public will be permitted, but every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means. In the event that we are unable to do so, despite best efforts, we will post on the Shawsheen website an audio or video recording, transcript, or other comprehensive record of proceedings as soon as possible after the meeting.

1. Roll Call 7:30 p.m.
2. **PUBLIC HEARING / SCHOOL CHOICE 2020-2021**
3. Interview, Discussion and Vote on the Election of Superintendent-Director
4. Approval of Bills and Payroll
5. Approval of Minutes of April 1, 2020
6. Correspondence
7. Questions from Residents/Staff
8. Superintendent's Report
9. Subcommittee Reports
 - Personnel Subcommittee
10. Old Business
11. New Business
 - School Choice
 - Release of Executive Session Minutes
 - Ratification of STA Contract
 - School Committee Re-Organization
 - Last Day of School
 - Authorization to Borrow
 - Authorization to Spend
 - Physician Contract Renewal
12. Executive Session
 - Non-Union Contracts
13. Future Agenda Items
 - Requests from Committee
 - Requests from Administration

RECEIVED

By Town Clerk's Office at 10:42 am, Aug 27, 2020

SHAWSHEEN VALLEY REGIONAL VOCATIONAL/TECHNICAL SCHOOL DISTRICT

School Committee Meeting

April 28, 2020

MINUTES

Meeting called to order by Vice Chairman Peterson at 7:34 p.m. with Interim Superintendent-Director Hagman and the following members present: Mrs. Meuse, Messrs. Gedick, Gillis and McIntyre. Ms. Asbedian, Ms. Gallagher, Mrs. Lambert and Messrs. Fusco and Gallagher participated remotely. Mr. Howard Greenspan, Attorney, also participated remotely. Also in attendance was Mr. John Bagni, STA President.

The Committee held a Public Hearing on School Choice at 7:35 p.m. and discussed the options under school choice. The Chairman closed the public hearing at 7:36 p.m.

SCHOOL CHOICE Motion made by Mrs. Meuse, seconded by Mr. Gedick, that Shawsheen Valley Technical High School would not be a receiving district for the 2020/2021 school year for the following reasons:

- Choice would eliminate occupational/technical preferences for District students;
- Enrollment projections for the 2020/2021 school year indicate a full complement of students will be enrolling from the District;
- Maximum payment under school choice is less than the District towns pay to send a student to Shawsheen Tech.

Motion carried unanimously.

INTERVIEW, Past practice motions will carry with a majority of the ten members, which
DISCUSSION AND would require six votes for any candidate to be elected to the position of
VOTE ON THE Superintendent-Director

ELECTION OF

SUPERINTENDENT Motion made by Mrs. Meuse, seconded by Mr. Gedick, to hire Dr.
DIRECTOR Brad Jackson as the next Superintendent-Director of Shawsheen Valley
Technical High School, subject to the successful negotiation of his contract.
With a roll call vote, Ms. Asbedian, Mrs. Lambert, Mrs. Meuse and Messrs.
Fusco, Gallagher, Gedick, Gillis, McIntyre and Peterson voted yes. Ms.
Gallagher abstained. Motion carried with 9 voting yes and 1 abstention.

Mr. Peterson commented that during this search process, members of the Committee were personally attacked online and felt that the conduct shown to this Committee was reprehensible. Mr. Peterson also thanked Ms. Melanie Hagman, Interim Superintendent-Director, for her services

during her time as Interim Superintendent, and again commented about the reprehensible social media comments directed toward her.

Bills and payroll approved.

Motion made by Mrs. Meuse, seconded by Mr. Gedick, to accept the Minutes of April 1, 2020, as written. Motion carried unanimously.

Correspondence

A thank-you card from Sunny Acres Nursing & Rehabilitation Center for PPE's that were donated to their staff from Shawsheen.

Questions from Residents/Staff

Vice Chairman Peterson opened the phone for outside calls, but first stated that he would not accept any derogatory comments from those that call in, and any calls that are derogatory in nature would be ended.

Ms. Doreen Healy commented on a job well-done by Ms. Melanie Hagman, in her role as Interim Superintendent-Director and wanted to thank her for her time.

Alyssa Piccolo called to ask what happened with Ms. Cook.

Kim from Billerica wanted to know who is responsible for non-renewal of contracts, and is this done in Executive Session.

Stacy Labella, an Instructor at Shawsheen, expressed her concern with the non-renewal of the Principal's contract.

Patricia Zediana, an Instructor at Shawsheen, wanted to know the reasons that the Principal was dismissed.

Vice Chairman Peterson also directed that the Educational Technology Department is to work with legal counsel to find out who was using school email to reach out to students and families, which is in violation of our email policy. Parents were offended that staff members were using school email to involve students in issues going on in the school.

Superintendent's Report

Interim Superintendent Hagman reported to the Committee that she met with Billerica Finance and they voted to support our budget. She also met with Burlington Ways & Means via WebX, and they voted unanimously to support our budget as well. She is waiting to hear from the State, and should be getting information within the next couple of weeks. If town meetings are not able to be held before June 30, the Governor will put a 1/12 budget in place and she is in the process of sending financials to DESE.

She updated admissions with 344 students currently accepted and confirmed and 16 on the wait list. This reflects that Bedford and Burlington are up from prior years, with 37 additional students, and Billerica down by 22.

Subcommittee Reports

The **Personnel Subcommittee** has been meeting to discuss non-union compensation, and unanimously voted to award all non-union personnel a three-percent (3%) increase, in line with the Teachers' Association contract. The contracts for Director of Vocational/Technical Programs, Assistant Principal / Director of Data & Assessment, and the Director of Community Services & Post-Secondary Programs were also extended to 2022.

Motion made by Mrs. Meuse, seconded by Ms. Gallagher, to support the Interim Superintendent's recommendation of non-renewal for the Director of Support Services.

Motion made by Mr. McIntyre, seconded by Mr. Gillis, to table this vote until the next meeting on May 26, 2020. With a roll call vote, Ms. Asbedian, Ms. Gallagher, Mrs. Meuse and Messrs. Gedick and Fusco voted no, with Mrs. Lambert and Messrs. Gallagher, Gillis, McIntyre and Peterson voting yes. Motion fails for lack of a quorum.

On the original motion made by Mrs. Meuse, seconded by Mr. Gallagher, to support the Interim Superintendent's recommendation of non-renewal for the Director of Support Services, Ms. Asbedian, Ms. Gallagher, Mrs. Meuse and Mr. Fusco voted yes, Mrs. Lambert, Mr. Gallagher and Mr. McIntyre abstained, and Messrs. Gedick, Gillis and Peterson voted no. Motion fails for lack of a quorum.

Motion made by Mr. Gillis, seconded by Mr. McIntyre, to add this as an Agenda item, under Executive Session, for the May 26, 2020 meeting. Motion carried 9-1, with Mrs. Lambert abstaining.

RELEASE OF
EXECUTIVE
SESSION MINUTES

Motion made by Mr. Gillis, seconded by Mrs. Meuse, to release the Minutes of the Personnel Subcommittee Executive Session for February 25, 2020. With a roll call vote, Ms. Asbedian, Ms. Gallagher, Mrs. Lambert and Mrs. Meuse, and Messrs. Fusco, Gallagher, Gedick, Gillis, McIntyre and Peterson voted yes. Motion carried unanimously.

Vice Chairman Peterson exited the meeting at 9:44 p.m., prior to the vote on the STA Contract.

RATIFICATION
OF THE STA

Motion made by Mr. Gedick, seconded by Mrs. Meuse, to affirm the vote of the Committee to ratify the STA contract, which was

CONTRACT negotiated in good faith. With a roll call vote, Ms. Asbedian, Ms. Gallagher, Mrs. Lambert and Mrs. Meuse, Messrs. Fusco, Gallagher, Gedick, Gillis, McIntyre and Peterson voted aye. Motion carried unanimously.

Mr. Peterson returned to the meeting at 9:46 p.m.

SCHOOL The School Committee tabled the reorganization until the May 26, 2020
COMMITTEE meeting.
REORGANIZATION

LAST DAY OF Motion made by Mrs. Meuse, seconded by Mr. McIntyre, to approve the
SCHOOL the last day of school of June 24, 2020, for students and staff. With a
roll call vote, Ms. Asbedian, Ms. Gallagher, Mrs. Lambert and Mrs.
Meuse, Messrs. Fusco, Gallagher, Gedick, Gillis, McIntyre and Peterson
voted aye. Motion carried unanimously.

AUTHORIZATION Motion made by Mrs. Meuse, seconded by Mr. McIntyre, that
TO BORROW the District Treasurer is hereby authorized, under the provisions of General
Laws, Chapter 71, Section 16 (g), as amended by Chapter 134 of the Acts of
1972, and with the approval of the Chairman of the District Committee, to
borrow money from time to time in anticipation of revenue for the fiscal year
beginning July 1, 2020, and to issue a note or notes thereof, payable within
one year, and to review any note or notes as may be given for a period of
less than one year in accordance with General Laws, Chapter 44, Section 17.
Motion carried unanimously.

AUTHORIZATION Motion made by Mr. Peterson, seconded by Mr. Gedick, that
TO SPEND the Superintendent-Director be given authorization to spend
District funds up to the FY2020 approved budget amounts set by
the School Committee, be further authorized to purchase any materials in
this fiscal year's budget that have been previously approved by the
Committee and to approve line items changes in the FY2020 budget. No
such transfers shall be made without the prior approval of the School
Committee. Motion carried unanimously.

PHYSICIAN Motion made by Mrs. Meuse, seconded by Mr. Gillis, to renew
CONTRACT the contract for the physician consultant for the next two years. With a
RENEWAL roll call vote, Ms. Asbedian, Ms. Gallagher, Mrs. Lambert, Mrs. Meuse and
Messrs. Fusco, Gallagher, Gedick, Gillis, McIntyre and Peterson voted aye.
Motion carried unanimously.

Motion made by Mr. Gillis, seconded by Mrs. Meuse, to adjourn at 9:53 p.m.

Respectfully submitted,

Karen Faiola
Recording Secretary

Nancy Asbedian
Secretary